Sage HRMS

Sage HRMS to ADP or Paychex Link to your existing payroll systems with ease

The Sage HRMS to ADP xPort by Visibility Software and Sage HRMS to Paychex xPort by Visibility Software products facilitate fast, accurate data transfer from the Sage HRMS product to the ADP or Paychex payroll products. With these robust solutions, you can pull live data directly from HR and export it to a format suitable for ADP's PC Exchange/Workforce Now module or into Paychex's Preview Payroll product. With over 44 data elements available for transfer from Sage HRMS, exporting data to your payroll product has never been easier.

Here's how it works ...

Both applications extract five types of employee data: demographic, job, pay, benefits calculations, and tax information. The employee job, pay, and demographic data is extracted from the HR master database. The benefit calculations come from the benefits database and are translated to match the deduction codes. The tax information is generated from a custom panel in Sage HRMS.

The xPort program creates two comma-delimited files according to the specifications set forth by ADP or Paychex. The first file for ADP is the changes only file, and the second is all new-hire information. The first Paychex file contains the employee pay, demographic, and tax status information. The second Paychex file contains insurance and savings deductions that were translated from the Sage HRMS benefit information.

Highlights

- Formats Sage HRMS data to match required payroll import specifications
- Available for both Sage database versions
- Sends over employee HR and W-4 tax information

Benefits

- Reduced data entry—No more entering of employee information into two separate systems
- More accurate data
- Information sharing between departments
- Extensive reporting capabilities for change and new hires



